Teacher Rubric – 13 Power Elements for Nantucket Public Schools (Highlighted) – updated July 2019

STANDARD I:	STANDARD II:	STANDARD III:	STANDARD IV:
Curriculum, Planning, and Assessment	Teaching All Students	Family and Community Engagement	Professional Culture
A. Curriculum and Planning Indicator	A. Instruction Indicator	A. Engagement Indicator	A. Reflection Indicator
1. Subject Matter Knowledge	1. Quality of Effort and Work	1. Family Engagement	1. Reflective Practice
2. Child and Adolescent Development	2. Student Engagement		2. Goal Setting
3. Well-Structured Units and Lessons	3. Meeting Diverse Needs		
B. Assessment Indicator	B. <u>Learning Environment Indicator</u>	B. Collaboration Indicator	B. Professional Growth Indicator
1. Variety of Assessment Methods	1. Safe Learning Environment	1. Learning Expectations	1. Professional Learning and Growth
2. Adjustments to Practice	2. Collaborative Learning Environment	2. Curriculum Support	
	3. Student Motivation		
C. Analysis Indicator	C. Student Learning Indicator	C. Communication Indicator	C. Collaboration Indicator
1. Analysis and Conclusions		1. Culturally Proficient Communication	1. Professional Collaboration
2. Sharing Conclusions With Colleagues			
3. Sharing Conclusions With Students			
	D. <u>Cultural Proficiency Indicator</u>		D. <u>Decision-Making Indicator</u>
	1. Creates and Maintains a Respectful		1. Decision-making
	Environment		
	E. Expectations Indicator		E. Shared Responsibility Indicator
	1. High Expectations		1. Shared Responsibility
	2. Access to Knowledge		
			F. Professional Responsibilities Indicator
			1. Judgment
			2. Reliability and Responsibility

